

**Job Title:** Maintenance Associate  
**Department:** Maintenance  
**Reports To:** Maintenance Supervisor

**FLSA Status** Hourly  
**Location** Bowling Green, Florida

## About Florikan

Florikan ESA LLC, is an award winning family owned agri-tech business headquartered in Sarasota, FL, with production operations in Bowling Green, FL. Florikan is dedicated to evolving plant nutrition through advanced fertilizer technologies by manufacturing, blending, and distributing controlled release fertilizer. Florikan serves the major markets of professional ornamental horticulture, landscape & turf, and specialty agriculture in North America and select export markets.

## Job Summary

Maintenance Associates perform scheduled as well as unscheduled maintenance tasks. They must possess strong electrical and mechanical skills in order to support production in maintaining an efficient operation. Maintenance Associates must be flexible and adaptable as they will be required to perform job assignments throughout the facility. In addition, it is the responsibility of the technician to contribute to maintaining a safe work environment for themselves and their fellow Associates.

## Education and Experience:

- High school diploma or GED
- Associate's Degree in a maintenance-related field preferred
- 2 years of work experience in a maintenance environment

## Duties/Responsibilities:

- Ensure correct and safe operation of equipment and machinery using a computerized maintenance management system (CMMS)
- Troubleshoot and maintain equipment.
- Identify faulty equipment through observation and testing.
- Work with maintenance manager to continually update the production process and system software.
- Attend daily shift meetings to prioritize work orders and minimize downtime.
- Safely operate forklifts, Bobcats, lifts, power tools, hoists and hand tools.
- Assess the condition of used parts using micrometers, calipers and specifications.
- Maintain parts and tools inventory.
- Prepare maintenance reports and summary presentations using daily activity logs, analysis and trends.

## Required Skills/Abilities:

- Ability to read and interpret blueprints and schematics
- Basic reading, writing, and arithmetic skills required
- Skilled in the use of shop equipment such as hydraulic and mechanical presses, bench grinder, drill press, mill and lathe, and assorted power tools
- Troubleshoot mechanical, electrical, pneumatic, and hydraulic systems using schematics, technical drawings and testing equipment
- Ability to Work independently and with other team members to complete repairs in a safe and timely manner
- Willingness to be a technical leader and trainer

## Physical Requirements:

- Ability to Work In a Non-Climate Controlled Warehouse Environment For a Full 8 Hours
- Able to lift and carry up to 50 lbs.

*Florikan ESA LLC fully subscribes to the principles of Equal Employment Opportunity. It is our policy to provide employment, compensation, and other benefits related to employment based on qualifications, without regard to race, color, religion, national origin, age, sex, veteran status, genetic information, disability, or any other basis prohibited by federal, state or local law.*

