

Production Manager

Location: Bowling Green, Florida **Reports To:** General Manager **Department:** Manufacturing

SUMMARY

Florikan is an award-winning privately held agri-tech business headquartered in Sarasota, Florida; evolving plant nutrition through advanced fertilizer technologies by manufacturing, blending and distributing controlled release fertilizer. Florikan serves the major markets of professional ornamental horticulture, landscape and turf, and specialty agriculture in North America and select export markets.

A Production Manager is needed at the Bowling Green Manufacturing Facility to provide leadership and to direct the activities of production resources to manufacture and distribute efficient, value added, high performance controlled release fertilizers. The Production Manager is responsible for managing the day to day activities as well as recommending process improvements, creating production procedures, and implementing process improvement projects. This role works closely with all department managers as well as the senior leadership of the company.

A successful candidate must be able to comply with company policies and OSHA/EPA regulations.

ESSENTIAL DUTIES AND RESPONSIBILITIES

include the following. Other duties may be assigned.

- Assists in planning and organizing production schedules
- Assesses project and resource requirements
- Estimating, negotiating and agreeing to budgets and timelines with clients and managers
- Enforces quality control standards
- Over sees production processes
- Supervising the work Production Supervisors
- Enforce safety and environmental regulations.
- Confer with other managers to coordinate operations and activities within or between departments.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. In addition the individual must posse the following qualifications.

- Active Listening — Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
- Speaking — Talking to others to convey information effectively.
- Critical Thinking — Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
- Leadership — Job requires a willingness to lead, take charge, and offer opinions and direction.
- Attention to Detail — Job requires being careful about detail and thorough in completing work tasks.
- Management of Personnel Resources — Motivating, developing, and directing people as they work, identifying the best people for the job.
- Deductive Reasoning — The ability to apply general rules to specific problems to produce answers that make sense.
- Oral Comprehension — The ability to listen to and understand information and ideas presented through spoken words and sentences.
- Oral Expression — The ability to communicate information and ideas in speaking so others will understand.
- Problem Sensitivity — The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing there is a problem.
- Written Comprehension — The ability to read and understand information and ideas presented in writing
- Communicating with Supervisors, Peers, or Subordinates — Providing information to supervisors, co-workers, and subordinates by telephone, in written form, e-mail, or in person.
- Monitor Processes, Materials, or Surroundings — Monitoring and reviewing information from materials, events, or the environment, to detect or assess problems.
- Organizing, Planning, and Prioritizing Work — Developing specific goals and plans to prioritize, organize, and accomplish your work.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions on the job.

- Ability to wear basic PPE
- Exposure to high and low temperatures
- Frequent walking, using ladders, and stairs
- Slippery floors
- Noisy Conditions

